

SUNY Cortland Spring 2021 Panhellenic Recruitment Rules

In keeping with the dignity and good manners of Panhellenic women:
Avoid negative comments about any Greek or college woman;
Create friendly relations between Greeks and non-Greeks;
Avoid negative publicity on Panhellenic matters and/or
Avoid negative publicity in general

1. All recruitment events are to be virtual.
2. First semester first year students are not academically eligible per SUNY Cortland policy. No exceptions.
3. Sorority members cannot suggest to any Potential New Member (PNM) that they refuse an invitation or a bid from one chapter in order to wait for an invitation or bid from another chapter.
 - a. Sorority members shall encourage PNMs to give all chapters a chance and not “single select.”
4. There will be no implied or direct promising of bids/membership offers to any potential new member.
5. Alcohol, men, and other non-members of the sorority are not allowed at recruitment events.
 - a. Obvious exception is for all registered PNMs.
6. Virtual registration will officially close on Wednesday, February 3, 2021. No exceptions will be made.
 - a. Virtual registration will begin on Monday, February 1, 2021.
7. PNMs who do not show up for a Panhellenic event for which they have been scheduled will be dropped from Formal Recruitment unless excused by the school’s Greek Advisor.
8. Chapter specific informational tabling cannot take place until after February 17, 2021 and only if allowed by any pandemic related policies in place at that time.
 - a. Nu Sigma Chi is exempt from this date as they do not participate in formal recruitment.
9. Sorority members may not buy anything for a potential new member nor can the opposite happen.
 - a. If name tags are to be used, they will be provided by Panhel and not by chapters.
10. Any questions asked about a sorority other than your own are to be referred back to the Recruitment Counselors (RCs), the Panhellenic Membership Selection Chair (or her Assistant) or the Greek Advisor.
 - a. This must be stressed to all chapter members. Names of these individuals will be provided separately.
11. No sorority member(s), including alumnae, may visit a PNM in their place of residence unless they happen to already live together. That roommate cannot have sisters visit.
12. No PNMs can visit a chapter house, off-campus apartment or on-campus residence hall room in which sorority members live (unless they happen to live there as well).
 - a. If a PNM does show up at a chapter house, etc. they must be asked to leave.
13. Strict silence will last from the end of a PNM’s last event until after bids are distributed on Tuesday, February 16, 2020. Strict silence is defined as verbal, written, printed, text message and/or social media communication between PNMs and sorority members (including alumnae). During this time sisters cannot communicate with PNMs about anything related to Greek life.
14. To help sisters remember the current Recruitment rules the rules must be prominently posted within each chapter house AND posted electronically on a site to which all sisters have access. They should also be read aloud at chapter meetings prior to the first official event with reminders provided as needed. Rules will also be linked off the SUNY Cortland’s [*Fraternities and Sororities web site*](#).

Immediately let the school’s Greek/Panhellenic Advisor know if any recruitment related rules are broken.

Procedural Related Rules:

1. No potential new member is bound to a sorority unless a bid/offer of membership is completely and properly signed in front of the school’s Greek Advisor (or their appointed designee). This includes the MRABA form.

2. Students require a cumulative GPA of 2.0 or higher in order to be academically eligible. They must also be a full time student and have completed at least 12 credit hours at SUNY Cortland. Individuals on either Academic Probation or Academic Warning are not eligible. This requirement remains the same as students progress through their academic career at SUNY Cortland. Any sorority that requires a higher minimal cumulative GPA will have that requirement honored. All sororities require a 2.50 cumulative GPA.
3. Incoming Transfer Students must have at least a 2.5 cumulative GPA, must have completed at least 24 post-high school credit hours AND must submit a transcript from all colleges attended as verification of eligibility. They may attend recruitment events pending this verification.
 - a. Transcripts are due no later than 12 Noon on Friday, February 12, 2021 and must be submitted to the Greek Advisor electronically. Unofficial transcripts will be accepted. Any PNM with a question or concern about meeting this deadline should speak with the Greek Advisor and/or access the appropriate procedural document off the school's [Fraternities and Sororities website](#).
 - b. Anyone who has not provided their transcript by this date will be dropped from recruitment unless they have previously discussed their situation with the school's Greek Advisor.
4. It is the responsibility of each chapter's VP of Recruitment and/or Recruitment Chair to inform all of their sorority members about the Recruitment Rules which are in effect. This includes alumnae and visiting sisters from other chapters. If these women break any of the rules, the Cortland chapter will be held responsible.
5. All deadlines are to be met by the Chapter's VP of Recruitment and/or Recruitment Chair(s). If they are unable to meet these deadlines it is their responsibility to ask someone else to meet the deadlines for them and to keep the Greek Advisor in the loop as to what substitutions/arrangements have been made.
6. All final bid lists are to be turned in by the date/time provided by the Greek Advisor during Formal Recruitment. This is determined in consultation with our NPC RFM advisor. Chapters cannot make offers of membership directly or indirectly to any prospective new member.
All lists are to be submitted electronically. To be clear, items to be turned in by this time are:
 - a. Alphabetized list (by last name) of all women being offered membership – the "A" list
 - b. List in preference/ranked order of women to whom chapter would like to offer membership if anyone on the "A" list declines the offer
 - i. This "B" list should include the names of every other PNM that attended that chapter's preference event
 - c. Bid cards for all women who have accepted offers of membership may be distributed electronically by chapter recruitment personnel beginning on Wednesday, February 17, 2021.
7. Bid distribution will take place Tuesday, Feb. 16, 2021 with bid matching itself taking place the day before.
8. A potential new member is bound to a sorority for one calendar year from the date when a bid is completely and properly signed. There are no exceptions to this rule.
 - a. Example: If 'Suzy' accepts a bid from Sorority A and then changes their mind, they are unable to join another sorority for one calendar year. However, Suzy is still eligible to join Sorority A within that year should they change their mind AND the sorority still wants to offer them membership. Offers of membership do not automatically remain valid from one semester to the next.

The following resolutions were adopted in November 2013 and remain in place:

1. For NPC chapters, all event attendance lists are to be submitted electronically in alphabetical order by last name and are due by the time determined/shared by the RFM & Greek Advisor following each event. Any event attendance list (name, c-number, preferred email address) that is turned in late will result in that chapter being fined \$20 per hour that it is late.
 - a. For Nu Sigma Chi, all event attendance lists are to be submitted electronically no later than 12 noon of the day following each event. The same fining system mentioned above applies here as well.
2. Any final bid lists that are turned in late will result in that chapter being fined \$50 per hour that it is late.
3. The SUNY Cortland Greek and/or Panhellenic Advisor(s) has been given permission to attend any and all Panhellenic recruitment events no matter where they may occur.