

SUNY Cortland Fall 2024 Panhellenic Recruitment Rules

Note: PNM is short for Potential New Member

Keep in mind that SUNY Cortland is a deferred recruitment campus. Our Formal Recruitment takes place each spring. The Fall is Continuous Open Bidding (COB) with some events scheduled. Offers of membership can be made throughout the semester as long as new members are initiated no later than Thursday, November 7, 2024.

1. It is in accord with the dignity and good manners of fraternity women:
 - a. To avoid disparaging/negative remarks about any fraternity or college woman;
 - b. To create friendly relations between fraternity and non-fraternity women;
 - c. To avoid negative publicity on Panhellenic matters as well as negative publicity in general.
2. All recruitment events must follow whatever health-related preventative parameters may be in place. The school's Greek Advisor will oversee this area.
3. First semester first year students are not eligible for consideration per university policy. No exceptions.
4. No two chapters can hold recruitment events at the same time on the same day; Nor can events overlap.
 - a. No recruitment events are to be held on September 11th out of respect to all impacted by 9/11/01.
 - b. All events must be approved by the Panhellenic VPR, Panhellenic Asst. VPR, and/or the SUNY Cortland Greek Advisor. Event proposals will be accepted beginning August 1st.
 - c. The first day that a recruitment event can be held is Tuesday, September 3rd (first day after Labor Day)
 - d. Chapters could choose to table at the Club Involvement Fair on Labor Day.
5. Alcohol, men, and other non-members of the sorority are not allowed at recruitment events.
 - a. Obvious exception is for all PNMs.
6. PNMs are to be encouraged to attend events for multiple chapters.
 - a. PNMs are not allowed at chapter houses or perceived chapter houses outside of recruitment events.
7. Sorority members cannot suggest to any PNM that they refuse an offer of membership from one group in order to wait for a (possible) offer from another group either this semester or next.
 - a. Courtesy bids for next semester cannot be offered.
8. Only chapter recruitment officers can offer membership to a PNM. This can happen only after the Greek Advisor has verified the PNM as being academically eligible AND after a chapter has voted on a specific PNM. Most offers of membership will be made by each chapter's vice president of recruitment after consulting with the Greek Advisor. Implied offers of membership are not ever allowed.
 - a. Offers of membership may take place multiple times. See Addendum A for more information.
9. Questions about a sorority other than your own are to be referred back to the Panhellenic VPR & Asst. VPR (Emily Martinez and Jillian Cullen), and the Greek Advisor. This must be stressed to all chapter members.
10. To help sisters remember the current recruitment rules, the rules and Addendum A must be prominently posted within each chapter house AND posted electronically on a site to which all sisters have access. They should be read aloud and reviewed at chapter meetings prior to the first event with reminders provided as needed. Both documents will also be linked off the school's "Fraternities and Sororities" web site. Review of recruitment rules should also be incorporated into any chapter's recruitment rehearsal workshop.
11. No PNM is bound to a sorority unless a bid/offer of membership is completely and properly signed in front of the school's Greek Advisor (or their appointed designee).
12. A potential new member is bound to a sorority for one calendar year from the date when a bid is completely and properly signed. A list of young ladies bound to a sorority will be provided no later than September 1st each year.

Example: If 'Suzy' accepts a bid from Sorority A and then withdraws from the new member process, they are unable to join a different sorority for one calendar year. However, Suzy is still eligible to join Sorority within that year should they change their mind AND the sorority still wants to offer them membership.

Bids do not automatically remain valid from one semester to the next.

Immediately let the school's Greek/Panhellenic Advisor know if any recruitment rules are broken.

Procedural Related Rules/Guidelines: Reminder: Only those chapters below Total can take new members.

1. All sororities require a cumulative GPA of 2.50 or higher in order to be academically eligible for consideration. SUNY Cortland has agreed to honor that requirement. SUNY Cortland also requires that PNMs must be full-time students and have completed at least 12 credit hours at SUNY Cortland. Individuals on either Academic Probation or Academic Warning are not academically eligible.
2. Incoming Transfer Students must have at least a 2.5 cumulative GPA, must have completed at least 24 post-high school credit hours AND must submit a transcript to the Greek Advisor from all colleges attended as verification of eligibility. They are able to attend recruitment events pending this verification.
 - a. Transcripts are to be submitted electronically to Sandra.wohleber@cortland.edu.
 - b. Unofficial transcripts will be accepted.
 - c. Recruitment personnel for each chapter are responsible for informing incoming transfer students of this requirement.
 - d. Guidelines for accessing transcripts from former colleges are linked off the school's "Fraternities and Sororities" webpage.
3. The names, c-numbers, email addresses, phone numbers and Fall living location of all women attending recruitment events must be submitted to the Greek Advisor no later than 12 noon of the day immediately following each event (see the last 3 items on this document regarding specific requirements and fines). All lists should be submitted electronically in alphabetical order by last name. The Greek Advisor will verify the academic eligibility of all participants. Panhellenic recruitment officers should be cc'd on all information submitted.
4. It is the responsibility of each chapter's VP of Recruitment and/or Recruitment Chair to inform all of their sorority members about the Recruitment Rules which are in effect. This includes alumnae and visiting sisters from other chapters. If these women break any of these rules, the Cortland chapter will be held responsible.
5. All deadlines are to be met by the chapter's VP of Recruitment and/or Recruitment Chair(s). If they are unable to meet these deadlines it is their responsibility to ask someone else to meet them and to keep the Greek Advisor and Panhellenic recruitment officers in the loop as to what arrangements have been made.
6. Lists of all women being offered membership are to be turned in as soon as they are known. Each chapter may have multiple lists. All lists are to be submitted electronically, in alphabetical order by last name.
 - a. Bid lists are to be submitted at least 24 hours in advance of a scheduled bid signing slot or bid signing for that group will be cancelled and have to be rescheduled.
 - b. Bid signing will take place periodically during the month of September with respective dates, times, and locations being shared at the first Fall Panhellenic Recruitment committee meeting.
 - c. Chapters should also provide Greek Advisor with a list(s) of those PNMs who attended events but are not receiving offers.
 - d. Chapter financial information must be provided to the Greek Advisor at least one week prior to any bid signing that is desired to take place. Please make sure chapter treasurers are aware of this. The specifics of what information is required can be found in the "Recruitment" section of the Greek Life Operations Manual.

Adopted Resolutions:

1. All event attendance lists are to be submitted electronically in alphabetical order by last name and are due by 12 noon of the day following the event. Any event attendance list (name, c-number, phone number, email address, Fall living location) that is turned in late will result in that chapter being fined \$40 per hour that it is late.
2. Any final bid lists that are turned in late will result in that chapter being fined \$60 per hour that late.
3. The SUNY Cortland Greek Advisor has been given permission to attend any and all Panhellenic recruitment events whether or not they take place on campus or at a chapter house.
 - a. This also applies to virtual events.