

SUNY Cortland Fall 2019 Panhellenic Recruitment Rules

Note: PNM is short for Potential New Member

- 1, First semester first year students are not eligible for Recruitment per College policy. No exceptions.
2. No two chapters can hold recruitment events at the same time on the same day.
 - a. No recruitment events are to be held on September 11th out of respect to all impacted by 9/11/01.
 - b. All events must be approved by the Panhellenic Membership Chair, and/or her assistant, and/or the College's Greek Advisor. Event submissions will be accepted beginning June 1st.
 - c. The first day that a recruitment event can be held is September 3rd.
3. Alcohol, men, and other non-members of the sorority are not allowed at recruitment events.
 - a. Obvious exception is for all registered PNMs
4. PNMs are to be encouraged to attend events for multiple chapters
5. Sorority members cannot suggest to any PNM that she refuse an offer of membership from one group in order to wait for a (possible) offer from another group either this semester or next.
 - a. Courtesy bids for next semester cannot be offered
6. Only Recruitment personnel can offer membership to a PNM. This can happen only after the Greek Advisor has verified the PNM as being academically eligible AND after a chapter has voted on a specific PNM. Most offers of membership will be made by each chapter's vice president of recruitment after consulting with the Greek Advisor. Implied offers of membership are not ever allowed.
7. Questions about a sorority other than your own are to be referred back to the Panhellenic Membership Selection Chair (Kristen Calamia) or her assistant (Julianne DeVito) or the Greek Advisor. This must be stressed to all chapter members.
8. Recruitment rules must be prominently posted within each chapter house and posted electronically on a site to which all sisters have access. They should also be read aloud and reviewed at chapter meetings prior to the first official event with reminders provided as needed. Rules will also be linked off the College's "Fraternities and Sororities" web site.
9. It is in accord with the dignity and good manners of fraternity women:
 - a. To avoid disparaging/negative remarks about any fraternity or college woman;
 - b. To create friendly relations between fraternity and non-fraternity women;
 - c. To avoid negative publicity on Panhellenic matters.
 - d. To avoid negative publicity in general
10. No PNM is bound to a sorority unless a bid/offer of membership is completely and properly signed in front of the College's Greek Advisor (or their appointed designee).
11. A potential new member is bound to a sorority for one calendar year from the date when a bid is completely and properly signed.

Example: If 'Suzy' accepts a bid from Sorority A and then changes her mind, she is unable to join another sorority for one calendar year. However, Suzy is still eligible to join Sorority A within that year should she change her mind AND the sorority still wants to offer her membership.

Bids do not automatically remain valid from one semester to the next.

If any of the above rules are broken, it should be immediately reported to the Greek Advisor.

Keep in mind that while there is some structure to Fall Recruitment, we are a deferred recruitment campus. Our Formal Recruitment takes place each spring. The Fall is primarily Continuous Open Bidding (COB). Offers of membership can be made throughout the semester. New members must be able to complete the required new member education program of the sorority they are joining by the College's initiation deadline of Thursday, November 7, 2019.

Procedural Related Rules/Guidelines:

1. Continuing SUNY Cortland students require a GPA of 2.0 or higher in order to be academically eligible. They must also be a full time student and have completed at least 12 credit hours at SUNY Cortland. Individuals on either Academic Probation or Academic Warning are not eligible. This requirement remains the same as students progress through their academic career at SUNY Cortland. Any sorority whose National requires a higher minimal GPA will have that requirement honored.
2. Incoming Transfer Students must have at least a 2.5 cumulative GPA, must have completed at least 24 post-high school credit hours AND must submit a transcript from all colleges attended as verification of eligibility. They may attend recruitment events pending this verification.
 - a. Transcripts are to be dropped off in Corey Union, Room 412 or 406 in a timely fashion, definitely before any offers of membership are made. Unofficial transcripts will be accepted.
 - b. Recruitment personnel for each chapter are responsible for informing incoming transfer students of this requirement and should also distribute/have available the appropriate guidelines for them to follow to access the required transcript(s). Guidelines are also linked off the College's "Fraternities and Sororities" webpage.
3. The names, c-numbers, and email addresses of all women attending Recruitment events must be submitted to the Greek Advisor by 12 noon of the day immediately following each event (see the last 2 items on this document regarding specific requirements and fines). All lists should be submitted electronically in alphabetical order by last name. Campus Activities will verify the academic eligibility of all participants.
4. It is the responsibility of each chapter's VP of Recruitment and/or Recruitment Chair to inform all of her/their sorority members about the Recruitment Rules which are in effect. This includes alumnae and visiting sisters from other chapters. If these women break any of the rules, the Cortland chapter will be held responsible.
5. All deadlines are to be met by the Chapter's VP of Recruitment and/or Recruitment Chair(s). If she is unable to meet these deadlines it is her responsibility to ask someone else to meet them for her and to keep the Greek Advisor and Panhellenic recruitment personnel in the loop as to what substitutions/arrangements have been made.
6. Lists of all women being offered membership are to be turned in as soon as they are known. Each chapter may have multiple lists. All lists are to be submitted electronically, in alpha order by last name.
 - a. Bid lists are to be submitted at least 24 hours in advance of a scheduled bid signing slot or bid signing for that group will be cancelled and have to be rescheduled.
 - b. Bid signing will take place periodically during the month of September with respective dates, times, and locations being shared at the first Fall Panhellenic Recruitment committee meeting.
 - c. Chapters should also provide Greek Advisor with a list(s) of those PNMs not receiving offers.
 - d. Chapter financial information must be provided to Greek Advisor at least one week prior to any bid signing that is desired to take place.
7. Recruitment personnel are responsible for providing official bid cards and any other celebratory gifts. Details will be discussed at the first Fall Panhellenic Recruitment committee meeting.

The following resolutions were adopted in November 2013 and remain in place:

1. All event attendance lists are to be submitted electronically in alphabetical order by last name and are due by 12 noon of the day following the event. Any event attendance list (name, c-number, email address) that is turned in late will result in that chapter being fined \$20 per hour that it is late.
2. The SUNY Cortland Greek Advisor has been given permission to attend any and all Panhellenic recruitment events whether or not they take place on campus or at a chapter house.