

## **FACULTY SENATE MINUTES #4**

**October 27, 2015**

**SENATORS AND MEMBERS PRESENT:** K. Lawrence, P. Gipson, J. Hartsock, D. Kilpatrick, B. Spitzer, N. Karkov, D. West, D. VanLangen, L. Brady, J. Kobritz, A. Blavos, R. Borden, A. Dearie, T. Hanford, G. Rinefierd, K. Pristash, R. Powell, Z. Newswanger, N. Chaddock, P. Schroeder, K. Pristash, M. Braun, E. Bitterbaum, M. Prus, G. Sharer, D. Duryea, S. Anderson

**SENATORS AND MEMBERS ABSENT:** M McGuire, W. Miller, O. White, S. Shi, M. Seyfried, N. Kane, A. Fitz-Gibbon, C. Widdall, T. Phillips, S. Buta, M. Curaj, J. Walkuski, B. Hodges, J. McNamara, J. Curtis

**GUESTS PRESENT:** J. Wilson

**I. APPROVAL OF THE MINUTES:** The Minutes from October 5, 2015 were approved.

### **II. SENATE ACTIONS:**

There were no Senate actions.

**III. CHAIR'S REPORT** - The Chair opened the meeting reporting that she met with the Planning Committee, formerly the Long Range Planning Committee, and Maggie DiVita has been elected chair. She was able to provide the committee with information regarding the Review of Governance Committee changes that were approved last spring regarding membership and duties. The committee is running and has been charged, and will be scheduled to report at the Faculty Senate in the spring under the new committee reporting schedule.

The *Autumn Reception hosted by the Faculty Senate will be next Thursday, November 5 at the Lynne Parks '68 SUNY Cortland Alumni House on 29 Tompkins Street from 3:30 – 5:30.* There will be an autumnal display and an e-mail invitation has been sent out with RSVP to [Kathleen.Lawrence@cortland.edu](mailto:Kathleen.Lawrence@cortland.edu) or [Barbara.Kissel@cortland.edu](mailto:Barbara.Kissel@cortland.edu) appreciated. There will be nametags and Senators are encouraged to write their position on them. Jennifer Wilson has kindly offered to take pictures.

The Fall 2016 Plenary planning is underway and if anyone is interested in volunteering please contact N. Chaddock, K. Lawrence,

B. Kissel or K. Pristash.

Chair Lawrence finally mentioned Cortaca and that K. Pristash would be giving a report later on in the meeting.

There is still a need for Vice Chair and Secretary.

**IV. VICE CHAIR'S REPORT** - No Vice Chair.

**V. TREASURER'S REPORT** – M. McGuire – No report. (absent)

**VI. SECRETARY'S REPORT** – No Secretary.

**VII. PRESIDENT'S REPORT:**

- China trip – Beijing National University – Summer Institute – Global Cortland
- Overview – Alumni Board –
- Partnership for Healthy America
- American Cancer Society
- Sustainability Achievement
- Cortaca
- Zip Cars
- Whittaker/DeGroat
- Task Force on Mental Health Issues
- Active Shooter Workshop
- 21 Academic Searches
- Workshops – “How to Create More Efficiency on Campus” and “How to Generate more Revenue”
- Legislature - Underfunded – Rational Tuition Policy
- SUNY Cortland – 1-1/2 Day Workshop, “Is There a New Business Model for Higher Ed?”

**VIII. STANDING COMMITTEE REPORTS:**

**Student Affairs Committee** – T. Phillips – *SEE Committee Reporting Schedule.*

**Academic Faculty Affairs Committee** – A. Fitz-Gibbons – *SEE Committee Reporting Schedule.*

**Planning Committee** – M. DiVita – *SEE Committee Reporting Schedule.*

**Educational Policy Committee** – C. Widdall – *SEE Committee Reporting Schedule.*

**Professional Affairs Committee** – K. Pristash – K. Pristash gave report for his committee. {*SEE APPENDIX 1*}

#### **IX. OTHER COMMITTEE REPORTS:**

**Committee on Teaching Effectiveness** – J. Walkuski – *SEE Committee Reporting Schedule.*

**College Research Committee** – B. Hodges – *SEE Committee Reporting Schedule.*

**General Education Committee** – J. McNamara – *SEE Committee Reporting Schedule.*

**Graduate Faculty Executive Committee** – J. Curtis – *SEE Committee Reporting Schedule.*

**X. AREA SENATOR:** K. Pristash gave a report on the upcoming Cortaca football game. {*SEE APPENDIX 2*}

**XI. SUNY SENATOR:** N. Chaddock – The SUNY Senator gave a report {*SEE APPENDIX 3*}

**XII. STUDENT SENATORS' REPORT** – M. Braun - The Student Senator gave the following report:

SGA will be sponsoring 3 buses, each holding approximately 60 students, for transportation to the Cortaca Game

- SAB is hosting a concert featuring EchoSmith the night of Cortaca

- We will have two representatives from Student Government (President Patrick Viscome and Treasurer Stefania Buta) participating in the SUNY Student Assembly in Rochester at the Raddison Riverside Hotel.

**XIII. COMMITTEE ON COMMITTEES** – G. Evans – No report.

**XIV. UNFINISHED BUSINESS:** - There was no Unfinished Business.

**XV. NEW BUSINESS:** There was no New Business.

**XVI. ANNOUNCEMENTS:** There were no announcements.

Respectfully Submitted,

Barbara Kissel  
Recording Secretary

The following reports are appended to the minutes in the order that they are distributed:

- (1) Professional Affairs Committee Report, submitted by K. Pristash
- (2) Cortaca football game report, submitted by K. Pristash
- (3) SUNY Senator's Report, submitted by N. Chaddock

**APPENDIX 1**

Professional Affairs Committee Report,  
submitted by K. Pristash, Chair

A quorum of us met on 10/8 and I was again elected chair. We discussed issues with which we would like some follow-up on:

The DSI decision: Again exploring if renewal dates for evaluations could become scattered instead of all at once

A couple of issues were discussed which we are wondering if we should explore further: An explanation from HR about the recent equity awards? We wonder if anyone been confronted by this issue from their respective areas? Our feeling is that if it's not independently presenting itself as an issue then there is no need, however Mark Prus seemed to be in favor of having HR conduct a couple of sandwich seminars, one for faculty and one for professionals. This has been done in the past at times when “formulas” have been used to make these types of decisions.

Exploring the idea of having SUNY revisit title families? The MAACCC was done in the late 80s and not been revisited since. In that time the IT world has grown quite a bit. CSEA just had this done so it may not be too unrealistic.

We would also like to set a regular monthly meeting if we could. Perhaps the last week of each month?

We will, however be meeting again on November 6<sup>th</sup> because Amy Berg requested that we speak with her as part of the Information Resources listening tour this fall to better understand how staff, students and faculty want to receive campus communications. They want to hear from the “receivers”. The campus has always used email, but there are other methods. They request to speak with the Professional Affairs Committee members about how to engage professional staff.

## **APPENDIX 2**

### **Report on the Cortaca Jug Football Game submitted by K. Pristash**

#### **CORTACA JUG 2015 OFFICIAL EVENTS**

Tuesday, Nov. 10:  
CORTACA JUG Open Mic sponsored by SAB and Health Promotions  
7pm, Corey Union Exhibition Lounge  
Free refreshments

Wednesday, Nov. 11:

Wellness Wednesday “Like a Tattoo: Digital Dirt, Social Media and Your Brand” sponsored by Health Promotions  
7pm, Corey Union Exhibition Lounge  
Free refreshments

Thursday, Nov. 12:  
CORTACA Car Smash Fundraiser for the USO sponsored by Theta Chi Fraternity  
4pm outside Memorial Library

Thursday Night Football Game on the Big Screen - Bills v Jets  
8:25 pm, Corey Union Function Room  
Free refreshments: pizza, wings, beverages

Friday, Nov. 13:

FRIDAY the 13<sup>th</sup> Psychic Readings  
4:30pm – 8:30pm @ the SLC

The Pitch Perfect 2 Pre-Game Pool Party and Film Screening  
6pm at the pool in the Student Life Center

CORTACA Mug sponsored by Cortland Nites, The Interfaith Center and the Cortland County Council of Churches  
9pm – 2am, Interfaith Center, corner of Calvert and Prospect

Saturday, Nov. 14

CORTACA JUG Carnival in the Corey Union Function Room, 10am – 3pm  
Come test your skills with the Meltdown and the Wrecking Ball Inflatable Challenges!

CORTACA JUG Football Game vs. Ithaca College  
12 noon, Butterfield Stadium, Ithaca

Pre-paid buses leave at 10am from the front of Corey Union  
Ticket and ID required for admittance

Free VIEWING PARTY in the Corey Union Function Room at high noon  
Tailgate refreshments provided

The Pitch Perfect 2 Post-Game Pool Party and Film Screening  
5pm at the pool in the Student Life Center

Saturday, Nov. 14  
2015 CORTACA CONCERT sponsored by SAB and starring ECHOSMITH  
With special guest Cortland's own FREE HOUSE  
Doors open at 7pm, show starts at 8pm  
Park Center Gymnasiums

Sunday, Nov. 15  
CORTACA Clean-up sponsored by Omega Phi Beta  
10am to 1pm,  
Meet at the Main and Court Streets corner

**APPENDIX 3**  
**SUNY Senator's Report**  
**submitted by N. Chaddock**

Cortland Faculty Senate: SUNY Senator Report

October 27, 2015

Presented and Submitted by: Dr. Noelle Chaddock, Chief Diversity Officer and Director of Multicultural Life and Diversity

The University Faculty Senate met for the Fall Plenary 2015 at Buffalo State College

The Executive Committee and invited guests participated in a diversity workshop entitled ***Diversity Equity and Inclusion: What is Our Responsibility?*** which was facilitated by Dr. Noelle Chaddock of Cortland and Dr. Kevin Railey of Buffalo State. The workshop utilized clicker technology to help generate living demographic and opinion data in the room. This seemed to engage faculty from across the system in conversations about relevant challenges to diversifying our faculty and staff and perhaps points to some of the challenges in supporting students on our campuses. Noelle and Kevin would be happy to do this for campus governance bodies. If interested you can email [noelle.chaddock@cortland.edu](mailto:noelle.chaddock@cortland.edu)

The body talked about the following current concerns and conversations in the system:

Maintenance of effort – we anticipate the governor vetoing this bill. There is a call for organized outreach to the legislature to sway the governor's vote.

Ban the box – the elimination of the “felony box” on our admissions forms is now a campaign being driven out of the governor's office

Experiential Learning – great concerns about the language of the legislative bill... talking about credit and curriculum which is clearly the purview of the faculty

Student Life Conference - ***Fostering Collaboration Between Academic and Student Affairs Professionals*** November 13-14, 2015 – Vice President Sharer and Chief Diversity Officer Chaddock will be presenting on separate panels

Undergraduate Research conference on April 15, 2016 at Cobleskill

SUNY Voices has been funded and a conference date will be announced in the near future

The second Diversity Conference co-hosted by the University Faculty Senate and the Office of Diversity Equity and Inclusion will be held in November 2016.

The comprehensives talked a great deal about the struggle with SUNY Excels and the lack of faculty and shared governance input in the final metrics



Online education – responsibilities and how those decisions are being made... who owns it... who keeps it

Student Information Survey – there are evolving concerns that have finally resulted in the UFS president sending a memo to the Board of Trustees and the Chancellor asking to stay the implementation of this survey. Number one faculty concern is that this would not meet our own campus IRB processes. Protected data linked to student names and ID numbers will be stored on local campuses and transmitted to System and stored there. Concerns about FERP/ADA/Affirmative Action/FOIL/IRB

Adjunct concerns – continued conversations about equity for contingent faculty

Enrollment concerns – over enrollment and housing concerns are occurring across the campuses. A concern about the lowering of standards to meet enrollment goals exists amongst faculty. The relationship between diversity and standards is an emerging conversation in relationship to enrollment.

The Chancellor introduced her new branding #standwithsunny. She talked about this idea of failing forward and that we didn't get the big hairy audacious ideas right. She talked about NYSUNY2020 without great detail.

The Provost talked about this micro-credential and “boot camp” courses to reach our 150k goal. We are currently short 24K completions. A task force on micro-degrees is being established.

The community colleges are very concerned about the relationship with Quantway and SUNY is the primary deliverer of this math commercial product. If a math department adopts it all faculty must use it.

