

Research Foundation
Holiday Schedule
2016

January 1, 2016 (Friday) ¹	New Year's Day
January 18, 2016 (Monday) ¹	Dr. Martin Luther King, Jr. Day
February 12, 2016 (Friday) ²	Lincoln's Birthday (Floating)
February 15, 2016 (Monday) ³	Washington's Birthday (Observed)
May 30, 2016 (Monday) ¹	Memorial Day
July 4, 2016 (Monday) ¹	Independence Day
September 5, 2016 (Monday) ¹	Labor Day
October 10, 2016 (Monday) ³	Columbus Day
November 8, 2016 (Tuesday) ²	Election Day (Floating)
November 11, 2016 (Friday) ³	Veterans' Day
November 24, 2016 (Thursday) ¹	Thanksgiving Day
December 25, 2016 (Sunday) ⁵	Christmas Day

¹*Legal Holiday - No classes - Offices are closed.*

²*Legal Holiday - Classes are in session - Offices are open. This is designated as a floating holiday.*

³*Legal Holiday - Classes are in session - Offices are closed. Exempt employees will earn a compensatory holiday if they work. (Supervisors must obtain approval from the appropriate vice president to have salaried non-exempt and hourly employees work.)*

⁴*Legal Holiday – Classes are in session – Offices are closed. Under attendance rules, when a holiday falls on a Sunday, it is observed on the following Monday.*

⁵*Legal Holiday – Since this holiday falls on a Sunday, the holiday is observed on the following Monday.*