

RULES OF ENGAGEMENT

JOB SHOP: LINCOLN ELECTRONICS

LEARNING OBJECTIVE:

Analyze both positive and negative aspects before making a decision.

PROCEDURE:

1. Place students into small groups.
2. Provide the information below and ask students to decide whether they will accept or reject the job offer.
3. Ask for a show of hands to determine how many will or will not accept.
4. Ask volunteers to explain their decisions.

ESTIMATED TIME:

20-25 minutes

MATERIALS:

Handouts – The Job Offer

THE JOB OFFER

The economy is not good and jobs are scarce. You have been offered a job at Lincoln Electronics. This organization has an unusual employee policy. Review the regulations below before deciding whether or not to accept the position.

- There are no paid holidays.
- There is no paid sick leave.
- There are no insurance benefits.
- If you don't work, you don't get paid.
- You may work as many overtime hours as you wish.
- Flex time is available.
- The pay is good.
- Workers are paid by the quantity and quality of work.
- There are no lay-offs.
- The working environment is conducive to happy workers.
- The company offers a generous 401K plan.
- There are large year-end bonuses for all workers.

THE JOB OFFER

The economy is not good and jobs are scarce. You have been offered a job at Lincoln Electronics. This organization has an unusual employee policy. Review the regulations below before deciding whether or not to accept the position.

- There are no paid holidays.
- There is no paid sick leave.
- There are no insurance benefits.
- If you don't work, you don't get paid.
- You may work as many overtime hours as you wish.
- Flex time is available.
- The pay is good.
- Workers are paid by the quantity and quality of work.
- There are no lay-offs.
- The working environment is conducive to happy workers.
- The company offers a generous 401K plan.
- There are large year-end bonuses for all workers.