

GFEC Minutes
Monday, Oct. 25 2021 – 9:00am-10:00am

In attendance: Geni Birren, Alexis Blavos, Nancy Diller, Tracy Frenyea, Laura Gathagan, Peter McGinnis, Christina Price, Lin Lin, Chris Badurek, Nance Wilson (chair)

Absent: Ronnie Casella, Vincent De Turi, Eric Edlund, Eileen Gravani, Doug Langhans, Lin Lin, Carol Van Der Karr

1. Approval of the Minutes

- a. *Alexis Blavos motioned to approve the minutes.*
- b. *Peter McGinnis seconded the motion.*
- c. *Approved by acclimation.*

2. New Business:

- a. Course deletions (BIO510, CHE608, CHE660)
 - i. After careful review of the proposals, the committee approved all course deletions with one vote
 - ii. *Peter McGinnis motioned to approve the minutes.*
 - iii. *Chris Badurek seconded the motion.*
 - iv. *Approved by acclimation.*
- b. Continued Discussion of campus policy about online teaching
 1. Mentioned that the union supports changes, though the union's purview is unclear.
 2. In fact, despite questions and concerns from senate, the provost and HR informed chairs this was a 'done deal'.
 3. Noted we were all in violation of this policy throughout 2020-2021
 4. The policy does not cover overload or summer session
 5. Asked for clarification- the policy states no more than 50% of teaching can be done online, so 2 classes in one semester, and only 1 in the next.
 6. A blanket policy like this one has been constructed to address a tiny minority (2?) of specific departments in which faculty were abusing the online opportunity, yet the policy is a terrible fit for most departments. Committee members were particularly concerned about completely remote, online programs that the administration had insisted on.
- ii. Discussion about creating survey for graduate coordinators and/or department chairs. Starting point for the questions, including the following:
 - Are you aware of the policy? (List the policy)

- Would you have an issue in assigning courses if you were to follow this policy?
 - How many faculty members in your department are in violation of this policy?
 - (Do you see these policies as supportive or not supportive of faculty members in your department?)Have you ever had to assign a course to a faculty member that wasn't in the best interest of that faculty member (work load, not most qualified, etc)?
 - Do programs intend on expanding online and/or hybrid courses?
 - Has your department been directed to begin online programs?
 - Does your program have an online program?
 - Do you foresee a potential issue and why?
 - How would you as a department chair/graduate coordinator define campus presence for your department?
- iii. Nance noted that this survey will be available for edits from committee members on Teams. Please finish your edits by Nov 4th.
 - iv. The definition of "On Campus Presence" as contributing to the campus and being a part of the campus community, needs to be part of the discussion.
 1. "Campus Community" is defined as interacting with faculty, administration, staff and students
 - v. A few more suggestions for questions were made by various committee members which were adjusted on the document in real time.
 - vi. Lin Lin asked whether this should be sent to grad and undergrad. The policy clearly covers both, so the committee agreed that the survey should go to both.
 - vii. Nance noted that we need to get the survey out soon.
- c. Motion to Adjourn made by Peter McGinnis. Geni Birren seconded

4. **Minutes Rotation Sign-up:**
- a. *Nov. 8 – Peter McGinnis*
 - b. *Nov. 22 --Tracy Frenyea*
 - c. *Dec. 6 – Geni Birren*