Portfolio Information
- What is portfolio advising?
- Portfolio cover sheet
- Portfolio review & reflection sheet
- Portfolio review & reflection papers done each semester

Academic Program Information
- CAPP print-outs for each semester
- Advising manual
- Course outlines for selected courses
- REC 470 graduation checklist

Communication & Technology Skills
- Evidence of writing skills (papers, etc.)
- Evidence of oral/presentation skills (presentations, poster sessions, etc.)
- Evidence of technology skills (word processing, databases, spreadsheets, SPSS, powerpoint, etc.)

Professional Development
- Evidence of understanding the foundations of the recreation field
- Evidence of programming, leadership, and administrative skills/knowledge
- Evidence of cultural competence
- Evidence of development of professional ethics
- Evidence of professionalism (resume, recommendations, memberships, conferences, certifications)

Professional/Field Experiences
- Evidence of at least 160 hours in at least three different areas of the field (reflection logs, hours documentation, recommendation letters)

Leisure Skills/Co-Curricular Activities
- Evidence of breadth of personal leisure/recreation skills and interests
- CCRA membership, club activities, community service, campus service, etc.

Pre-Internship Materials
- Assignments completed in REC 470: Senior Seminar
- Internship site possibilities

Internship Materials
- Assignments completed in REC 475: Internship in Recreation, Parks and Leisure Services
What is portfolio advising?

Portfolio advising is the process of compiling a longitudinal collection of your work as a student, organizing it in a manner that is meaningful to you, and using the collection as a basis for regular reflection and self-assessment. Reflection and self-assessment should focus on your learning and progression as a student and your development as a professional in Recreation, Parks and Leisure Studies. Your portfolio will include writing assignments, as well as a wealth of other materials of use to you as you progress in the degree program and move toward the professional world.

Why use portfolio advising?

As a student in the Recreation, Parks and Leisure Studies Department, you will take a core of courses common to all students in our four majors: Recreation, Recreation Management, Outdoor Recreation, and Therapeutic Recreation. The core classes are the foundation on which the majors are built. In the core and specialty area courses, you will complete writing assignments, oral presentations, and other work that becomes more complex and applied as you progress through the major. In addition you will do valuable work of all sorts in your general education, liberal arts and sciences, and required and elective courses outside of the department. Because of the extensive and valuable work done by students in the Recreation, Parks and Leisure Studies Department, and because of the need for students to be able to integrate and apply this work to their future professional practice, a system of portfolio advising will be used.

Portfolio advising offers the following benefits to you as a student in the Recreation, Parks and Leisure Studies Department:

◆ Assists you in organizing and documenting the work you are doing in your courses
◆ Assists you in conducting an ongoing self-assessment of the learning that has occurred for you as you progress through the major
◆ Assists you in having more responsibility and control in your own learning process, helping to shift the locus of control from faculty members and advisors to you, the student
◆ Assists you in making wiser decisions in course selection and sequence, and in completing the requirements of your degree
◆ Assists you in working with your advisor, as your advisor will gain a more holistic view of your work
◆ Serves as a resource of your completed work for your future search for a professional position in the field
How do I use the portfolio?

- Begin to collect your work from your courses, fieldwork experiences, co-curricular activities, leisure activities, and professional involvement. Use the portfolio to help you organize your work. Suggested assignments to collect are given in some portfolio sections, but you may choose to collect others.

- For each significant piece you add to your portfolio, complete a “Portfolio Cover Sheet.” This sheet asks three basic questions: 1) What? 2) So What? and 3) Now What? Its purpose is to help you assess your learning and apply that learning to future learning and future professional practice. “Portfolio Cover Sheets” are provided, but you can design your own, as long as you answer the three basic questions.

- For each advising session with your advisor, you must write a “Portfolio Review & Reflection” paper. Use the questions on the “Portfolio Review & Reflection” sheet to assist you. Also, use all your materials in your portfolio, including any “Portfolio Cover Sheets” you completed, to help you write this reflection paper each semester.

- When you come for advising each semester, you must bring your portfolio and your portfolio reflection paper with you. It is your ticket to advising. Be prepared to discuss the work you have been doing and the changes you may observe in it.

- Keep your CAPP reports (and/or DegreeWorks audit worksheets) and degree plan up-to-date and organized in your portfolio. When pre-registration period arrives, you will have a better idea of courses you need to take and can plan out your semester course plan prior to meeting with your advisor. This will allow for much more quality time with your advisor, where you can talk about your academic and professional development instead of course scheduling.

- Periodically, you will be required to review your portfolio in specific courses. For example, part of your grade in REC 470: Senior Seminar, depends on YOU having kept your portfolio up-to-date as you have progressed through the major. You will not be able to do this kind of work the night before it is due. It must be done regularly, under your own initiative.

- Upon graduation, you may want to reorganize your portfolio to use as a tool in your job search. It will be an invaluable way to present to prospective employers the quality and amount of knowledge, skills and competencies you have gained as you earned your degree in Recreation, Parks and Leisure Studies.

What should go into my portfolio?

Each section of the portfolio is clearly identified and describes examples of work you could include. At times, your professors will encourage you to include certain work you have completed in your portfolio. It really is your choice on what to include, as the portfolio represents the learning and professional development that has occurred for you. The sections of the portfolio represent the important areas where development as a professional is expected:

- Academic program information
- Communication and technology skills
- Professional development
- Professional/field experiences
- Leisure skills & co-curricular involvement
- Pre-internship materials (completed in REC 470)
- Internship materials (completed in REC 475)
- Other entries of your choice
Each significant entry (not every entry) you make in your portfolio should include:
1) the assignment or evidence
2) this Portfolio Cover Sheet

Periodically, you need to remind yourself to complete this reflective exercise.

1. **What?**
   Describe the assignment, evidence or artifact.

2. **So What?**
   How did this assignment add to learning the subject? Relate this to the standards, skills and competencies needed to be a professional in the Recreation, Parks and Leisure Studies field.

3. **Now What?**
   How did this assignment add to your growth and learning as a person and as a developing professional? How will you apply what you learned in this assignment to future practice in the field?
Before you meet with your advisor each semester, review your entire portfolio, its contents and the Portfolio Cover Sheets you have completed and use this reflection to write a summary paper. Use the following questions to help you with your portfolio reflection paper:

- As you review the contents and reflection notes in your portfolio, do you observe changes in your work?
- Have your ideas or thoughts taken new direction?
- Can you identify changes in your ability to get your ideas across?
- Are there pieces of your work that seem to you to mark turning points in your thought or in your ways of expressing yourself?
- Are there pieces you learned a lot from, that made real changes in you?
- As you go over your portfolio, choose assignments you feel good about. What do you like about them?
- Are there pieces in your portfolio that fall short of your own purposes and standards? What about them dissatisfies you?

These are just examples of questions you could ask yourself as you review your portfolio. The goal is for you to take responsibility to assess your learning and your development as a professional.

Write a paper that summarizes your reflections, put one copy in your portfolio, and bring one copy to submit to your advisor. Be sure to put your name and the date/semester on your portfolio reflection paper.
Summary of Portfolio Entries for Communication and Technology Skills

<table>
<thead>
<tr>
<th>Course</th>
<th>Evidence (see examples on the back of this page)</th>
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<tbody>
<tr>
<td>CPN 100: Academic Writing I</td>
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<td>CPN 101: Academic Writing II</td>
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<td>CAP 100: Computer Applications</td>
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<td>COM 210: Public Speaking</td>
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<td>REC 271: Foundations of Rec</td>
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<td>REC 280: Programming</td>
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<td>REC 293: Diversity &amp; Inclusion</td>
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<td>REC 370: Outdoor Ed. Practicum</td>
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<td>REC 380: Leadership</td>
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<td>REC 402: Mgmt. of Rec. Resources</td>
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<td>REC 407: Evaluation and Research</td>
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<td>REC 445: (WI) Admin. of Recreation</td>
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<td>REC 446: Legal Aspects</td>
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<td>REC 470: Senior Seminar</td>
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</table>
Evidence/Assignments to Include in the Communication & Technology Section of Your Portfolio

Written Examples:
- Papers
- Projects
- Journal Entries
- Brochures
- Newsletter
- Press Releases
- Lesson Plans
- Activity Analyses
- Program Plans
- Management Plans
- Etc.

Oral Examples*:
- Speeches
- Poster Presentations
- Reflective Journal Entries of Presentations Given
- Etc.

Technology Examples:
- Word-processed document
- Data base printout
- Spreadsheet printout
- Presentation software printout
- Web page printout
- Statistical results printout
- Etc.

*Note: Effective evidence could include photos, video tapes, audio tapes, printouts of Power Point presentations, evaluations from audience members, etc.
# Summary of Portfolio Entries for Professional Development

<table>
<thead>
<tr>
<th>Area</th>
<th>Evidence (see examples on the back of this page)</th>
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<tbody>
<tr>
<td>Foundations of the field</td>
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<tr>
<td>Programming, leadership, and administration</td>
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<tr>
<td>Cultural competence &amp; diversity</td>
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<td>Professional ethics</td>
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<td>Professionalism (résumé, recommendation letters, professional memberships, conference attendance, etc.)</td>
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<td>Certification preparation and documents</td>
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<td>Other:</td>
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Evidence/Assignments to Include in the Professional Development Section of Your Portfolio

Foundations Examples:
- Papers/assignments from REC 271
- Projects that show an understanding of play, recreation, and leisure
- Interviews with professionals in the field

Programming, Leadership, and Administration Examples:
- Program plans
- Brochures developed, marketing materials developed
- Journals from REC 370 OEP
- Leadership assignments/papers
- Risk management plans
- Policies and procedures manuals developed
- Budgets developed
- Research poster and paper
- Etc….

Cultural Competence & Diversity Examples:
- Journal entries from REC 293
- I-Searches
- Scores on cultural competence assessments
- Fieldwork journal entries
- Accessibility surveys
- Projects that deal with other cultures or groups
- REC 150 assignments
- GE class assignments from Other World Cultures
- International study or international internships (photos, journals, etc.)
- Etc….

Professional Ethics Examples:
- Journal entries from fieldwork hours that wrestle with ethical issues
- Debate materials from REC 470
- Ethical dilemma case scenarios from classes (e.g., REC 470, REC 438)
- Codes of Ethics
- Case for peer supervision from your internship
- Etc….

Professionalism Examples:
- Résumé
- Recommendation letters
- Professional memberships
- Conference attendance
- Awards, honors (e.g., Rho Phi Lambda)
- Etc….

Certification Preparation Examples:
- Applications for CTRS or CPRP
- Responding to Emergencies or Wilderness First Responder certification cards
- Other certifications received (e.g., ACA Kayak Instructor Certification, etc.)
## Summary of Portfolio Entries for Professional/Field Experiences

(See full description of the Professional/Field Experience requirement on the back of this page)

<table>
<thead>
<tr>
<th>Agency</th>
<th>Number of Hours</th>
<th>Evidence Provided (log sheets, verification letter from agency, recommendation letters/evaluations, job descriptions, etc.)</th>
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**Total:** At least 160 hours In at least 3 different areas of the field
Professional Experience Requirement

All RPLS majors must complete **160 hours of professional experience** prior to REC 475-Internship in Recreation and Leisure Services. The 160 hours must be documented in your portfolio. It is important for you to begin accumulating this experience as soon as possible. Note that in four RPLS service learning courses, you will complete 20 to 30 hours in each course for a total of 80 hours: **REC 280-Programming in Recreation, Parks and Leisure Services** and **REC 380-Leadership in Recreation, Parks and Leisure Services** (30 hours total shared between both courses), **REC 293-Diversity and Inclusive Recreation Services** (20 hours), and **REC 470-Senior Seminar** (30 hours). Other service learning courses could include **REC 431-Therapeutic Recreation Process II: Planning, Implementation & Evaluation** (20 hours); **REC 435-Therapeutic Recreation Interventions** (20 hours); special topics courses as appropriate (e.g., students enrolled in The Belize Zoo Accessibility Project may count 30 hours of service learning for the time they spent building and working on the accessibility project onsite); **REC 473-Camp Leadership** (60 hours for being student staff for the Outdoor Education Practicum), and **REC 399-Independent Study in Recreation** if used for being a Teaching Assistant (TA) of a service learning course (30 hours for 1 credit). If you wish to pursue credit for other professional experience hours (e.g., volunteer/mini-internship work), you may do so through Career Services’ CPV 400-Cooperative Education.

**What is the purpose of the professional experience requirement?**
The purpose of the professional experience requirement is to gain exposure to and understanding of current practice in the recreation, parks and leisure studies field. An important part of the experience is reflection, through the documentation you will do. This in turn will help you understand more fully the body of knowledge you will learn in your academic courses. It will help you more easily integrate theoretical ideas with practical applications. Please work closely with your academic advisor in determining and reviewing your professional experiences. The intent of the requirement is not the mere accumulation of hours – it is to encourage professional development through meaningful experience, reflection, and integration into your growing knowledge base.

**What are the criteria for the professional experience requirement?**
- Your experience must take place in at least 3 different agencies, in differing aspects of the field (e.g., therapeutic recreation, management, community, outdoor, etc.).
- Each experience must have taken place within the five years prior to and including the semester you are enrolled in REC 470-Senior Seminar, and you must be able to clearly document all the following requirements for it to count as a part of your total hours.
- At each agency, you must complete a minimum of 20 hours for it to count as a part of your professional experience requirement. Note that overnight experiences only count 12 hours/day.
- The content of the professional experience must be recreation services and with an established agency.
- At each agency, you must have clear supervision from a professional in the field at that agency and you must document your experience in your portfolio using one of the following formats (listed in order of preference):
  - Your supervisor can write a memo/letter on agency letterhead verifying your professional experience dates, hours, duties, and general characteristics of those who participated in the programs or services offered; the agency name, address, phone number and type of recreation agency should be clearly identified in the header/footer. The supervisor can also provide a letter of recommendation or evaluation for your portfolio, if you wish.
  - You can use the paperwork you complete in service learning courses in lieu of the supervisor letter described above, but make sure your hours are clearly verified.
  - If you can no longer track down your supervisor from a paid job, you may submit paystubs from the recreation agency to verify your hours.
  - Your supervisor can verify your professional experience dates, hours, duties and general characteristics of those who participated in the programs or services offered in an email as long as: 1) it is sent directly from an email address associated with that recreation agency, and 2) the supervisor’s “email signature” clearly identifies the agency name, address, phone number and type of recreation agency.

**What would not count?**
- Academic RPLS courses that do not have a service learning (SLRN) attribute
- Co-curricular activities (e.g., participation in an intercollegiate sports team)
- Travel time as a part of the professional experience

Note: Guidelines for number of professional experience hours were formulated by RPLS faculty for courses that basically are service learning, as opposed to courses that add service learning hours outside of classroom time. These are based on the premise currently used for fieldwork: 1 credit = 50 hours of professional experience. Students in REC 473-Camp Leadership may count 60 hours as professional experience hours (160 – 100 [2 credits * 50 hours] = 60). If students are not doing OEP student staff for credit, they may count 160 hours as professional experience hours (lab hours plus 12 hours/day at OEP). For REC 399-TA, since TAs work 50 hours for 1 credit, 20 hours are devoted to being “in class” and 30 hours can be counted as service learning/professional experience hours.

Fall 2014
When you are enrolled in REC 470: Senior Seminar, you will complete the following table (as part of a *Check List for Internship Eligibility and Degree Completion*) with your academic advisor:

**Verification of 160 Hours of Pre-Internship Professional Field Experience**

<table>
<thead>
<tr>
<th>Agency</th>
<th>Number of hours</th>
<th>Documentation</th>
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**TOTAL HOURS COMPLETED**

*Advisors: Documentation gathered after this form is submitted will be verified by the Internship Coordinator.*

Plan, if necessary, for completion of 160 hours:

Signatures indicate that the checklist has been reviewed and believed to be accurate. It does not mean that all requirements have been met.

<table>
<thead>
<tr>
<th>Student</th>
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<th>Advisor</th>
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<th>Internship Coordinator</th>
<th>Date</th>
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<tr>
<td>Leisure/Recreation Skill Area and Co-Curricular Areas</td>
<td>Evidence Provided (see examples on the back of this page)</td>
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<tr>
<td>Arts and Crafts</td>
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<tr>
<td>Sports, Games, and Social Recreation</td>
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<tr>
<td>Dance, Drama, and Music</td>
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<td>Environmental/Outdoor Activities</td>
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<td>Community Service</td>
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<td>Organizations</td>
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<td>Campus Activities</td>
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<td>Other Areas</td>
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Evidence/Assignments to Include in the Leisure Skills/Co-Curricular Section of Your Portfolio

Leisure Skills Examples:
- Activity courses (course outlines of skills learned)
- Photos
- Journal entries
- Outcomes of the leisure skill development (drawings, photography, artwork, craft projects, etc.)
- NOLS course participation and materials
- Etc.

Co-Curricular Involvement Examples:
- Membership and involvement in SCRA
- Leadership in COOP, participation in COOP
- Involvement in the Community Bike Project
- Membership and involvement in campus activities
- Community service activities
- Leadership positions in student clubs
- Raquette Lake retreats, etc.
- Etc.