SKILL DEVELOPMENT
Respondents were asked to "rank the extent to which SUNY Cortland helped you develop the following skills" where: E=Extensively, M=Moderately, S=Somewhat, VL=Very Little, and NAA=Not at All.

COMMUNICATION SKILLS (of 50):
E=50% M=43% S=22% VL=3% NAA=1%
LEADERSHIP SKILLS (of 50)
E=25% M=44% S=24% VL=5% NAA=1%
PROBLEM SOLVING SKILLS (of 497)
E=23% M=47% S=34% VL=3% NAA=2%
TEAM WORKING SKILLS (of 497)
E=32% M=43% S=21% VL=3% NAA=4%
TECHNOLOGY SKILLS (of 50):
E=21% M=42% S=25% VL=7% NAA=3%
TIME MANAGEMENT SKILLS (of 50)
E=28% M=42% S=22% VL=6% NAA=2%
WRITING SKILLS (of 50):
E=26% M=43% S=23% VL=6% NAA=2%

AVERAGE EDUCATIONAL DEBT:
83% of respondents had student loans
$28,502 ± average debt of those with student loans

SALARY
$30,765 ± average full-time starting salary

EMPLOYMENT INFORMATION
For 996 providing an employment category:
29% employed in a major or minor field
36% continuing education full-time
16% employed, seeking job related to major/minor
9% employed in an unrelated field by choice
9% unemployed, seeking job related to major/minor
1% unemployed, not seeking employment

MAJOR DATA
AAS-African American Studies (1)
Employed full-time 1

ABT- Adolescence Ed. Biology (1)
Employed full-time 1
Enrolled in grad school part-time 1
Average starting salary ($) 30,000

AEM- Adolescence Ed. Chemistry (1)
Employed part-time 1
Enrolled in grad school full-time 1
Average starting salary ($) 20,000

AEM- Adolescence Ed. Mathematics (2)
Employed full-time 6
Enrolled in grad school full-time 10
Average starting salary ($) 35,750

AEN- Adolescence Ed. English (8)
Employed full-time 3
Enrolled in grad school full-time 4
Average starting salary ($) 26,500

AES- Adolescence Ed. Earth Science (3)
Employed full-time 1
Enrolled in grad school full-time 3

AEN- Adolescence Ed. French (1)
Employed part-time 1

ANT- Anthropology (3)
Enrolled in grad school full-time 1

APM- Adolescence Ed. Physics & Math (2)
Employed part-time 1
Enrolled in grad school part-time 1

ART- (4)
Employed full-time 2
Enrolled in grad school full-time 2
Average starting salary ($) 25,000

ASP- Adolescence Ed. earth Spanish (8)
Employed full-time 3
Enrolled in grad school full-time 3
Enrolled in grad school part-time 4
Average starting salary ($) 33,166

ATR- Athletic Training (8)
Employed full-time 2
Enrolled in grad school full-time 2
Enrolled in grad school part-time 2
Average starting salary ($) 42,700

BIO- Biology (15)
Employed full-time 10
Enrolled in grad school part-time 6
Enrolled in grad school full-time 16
Average starting salary ($) 30,167

BMS- Biomedical Sciences (2)
Employed full-time 1

BUSE- Business Economics (44)
Employed full-time 29
Enrolled in grad school part-time 5
Enrolled in grad school full-time 6
Enrolled in grad school part-time 7
Average starting salary ($) 35,062

CHE- Chemistry (3)
Enrolled in grad school full-time 1

CHEA- Community Health (2)
Employed full-time 11
Enrolled in grad school full-time 7
Enrolled in grad school part-time 1
Average starting salary ($) 30,687

COMMUNICATION Studies (50)
Employed full-time 26

CRIM- Criminology (30)
Employed full-time 13
Employed part-time 10
Enrolled in grad school full-time 5
Enrolled in grad school part-time 3
Average starting salary ($) 35,800

EDC/CHD- Childhood Education (124)
Employed full-time 35

EDD/DEC- Childhood & Early Childhood Ed. (19)
Employed full-time 11
Employed part-time 14
Enrolled in grad school full-time 19
Enrolled in grad school part-time 14
Average starting salary ($) 32,950

EDE/EC/Early Childhood Ed. (7)
Employed full-time 7

ENG- English (21)
Employed full-time 8
Employed part-time 6
Enrolled in grad school full-time 11
Enrolled in grad school part-time 2
Average starting salary ($) 29,333

ESL- English as a Second Language (5)
Employed part-time 4
Enrolled in grad school full-time 1
Enrolled in grad school part-time 3

FIT- Kinesiology: Fitness Development (19)
Employed full-time 6

VOLUNTEER PROGRAM 33% PARTICIPATION
V=33% S=38% N=20% D=5% VD=3%

The response rate for the cohort of May, August, and December 2010 undergraduate degree recipients was 71% (1,019 respondents / 1,436 graduates).

SATISFACTION MEASURES
Respondents were asked to "indicate your level of satisfaction with each of the following" where:
V=Very Satisfied, S=Satisfied, N=Neutral, D=Dissatisfied, VD=Very Dissatisfied

QUALITY OF FACULTY MAJOR (of 793)
V=39% S=44% N=12% D=5% VD=1%
QUALITY OF FACULTY OUTSIDE MAJOR (of 815)
V=16% S=49% N=18% D=6% VD=1%

ACCESS TO FACULTY SUPPORT IN MAJOR (of 827)
V=40% S=42% N=12% D=5% VD=1%

MAJOR DATA
AAS- African American Studies (1)
Employed full-time 1

ABT- Adolescence Ed. Biology (1)
Employed full-time 1
Enrolled in grad school part-time 1
Average starting salary ($) 40,000

AEM- Adolescence Ed. Chemistry (1)
Employed part-time 1
Enrolled in grad school full-time 1

AEM- Adolescence Ed. Mathematics (21)
Employed full-time 8
Enrolled in grad school full-time 10
Enrolled in grad school part-time 7
Average starting salary ($) 35,750

AEN- Adolescence Ed. English (8)
Employed full-time 3
Enrolled in grad school part-time 1

AEN- Adolescence Ed. French (1)

ANT- Anthropology (3)
Enrolled in grad school full-time 1

APM- Adolescence Ed. Physics & Math (2)
Employed part-time 1

ART- (4)
Employed full-time 2
Enrolled in grad school part-time 2
Average starting salary ($) 25,000

ASP- Adolescence Ed. earth Spanish (8)
Employed full-time 3
Enrolled in grad school full-time 3
Enrolled in grad school part-time 4
Average starting salary ($) 33,166

ATR- Athletic Training (8)
Employed full-time 2
Enrolled in grad school full-time 2
Enrolled in grad school part-time 2
Average starting salary ($) 42,700

BIO- Biology (15)
Employed full-time 10
Enrolled in grad school part-time 6
Enrolled in grad school full-time 16
Average starting salary ($) 30,167

BMS- Biomedical Sciences (2)
Employed full-time 1

BUSE- Business Economics (44)
Employed full-time 29
Enrolled in grad school part-time 5
Enrolled in grad school full-time 6
Enrolled in grad school part-time 7
Average starting salary ($) 35,062

CHE- Chemistry (3)
Enrolled in grad school full-time 1

CHEA- Community Health (2)
Employed full-time 11
Enrolled in grad school full-time 7
Enrolled in grad school part-time 1
Average starting salary ($) 30,687

COM- Communication Studies (50)
Employed full-time 26

CRIM- Criminology (30)
Employed full-time 13
Employed part-time 10
Enrolled in grad school full-time 5
Enrolled in grad school part-time 3
Average starting salary ($) 35,800

CON- Conservation Biology (1)
Employed full-time 1
Average starting salary ($) 15,000

CRI- Criminal Justice (30)
Employed full-time 13
Employed part-time 10
Enrolled in grad school full-time 5
Enrolled in grad school part-time 3
Average starting salary ($) 35,800

EDE/CHD- Childhood Education (124)
Employed full-time 35

EDD/DEC- Childhood & Early Childhood Ed. (19)
Employed full-time 11
Employed part-time 14
Enrolled in grad school full-time 19
Enrolled in grad school part-time 14
Average starting salary ($) 32,950

EDE/EC/Early Childhood Ed. (7)
Employed full-time 7

ENG- English (21)
Employed full-time 8
Employed part-time 6
Enrolled in grad school full-time 11
Enrolled in grad school part-time 2
Average starting salary ($) 29,333

ESL- English as a Second Language (5)
Employed part-time 4
Enrolled in grad school full-time 1
Enrolled in grad school part-time 3

FIT- Kinesiology: Fitness Development (19)
Employed full-time 6

VOLUNTEER PROGRAM 33% PARTICIPATION
V=33% S=38% N=20% D=5% VD=3%
## Grad Survey Highlights 2010

Employment Data and Satisfaction Measures for the Undergraduate Class of 2010

<table>
<thead>
<tr>
<th>Program Name</th>
<th>Employed part-time</th>
<th>Average starting salary (1):</th>
<th>Employed part-time</th>
<th>Average starting salary (2):</th>
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<tbody>
<tr>
<td>FRF-French</td>
<td>1</td>
<td>$20,000</td>
<td>1</td>
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<tr>
<td>GIS-Geographic Information Systems (10)</td>
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<td>Average starting salary</td>
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<td>GLY-Geology</td>
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<td>HEC-Education</td>
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<td>Average starting salary</td>
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<td>HIS-History</td>
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<td>Average starting salary</td>
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<td>HSC-Health Science (26)</td>
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<td>Average starting salary</td>
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<td>HUS-Human Services (5)</td>
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<tr>
<td>Average starting salary</td>
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<td>Average starting salary</td>
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<td>ISE-Inclusive Special Education (17)</td>
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<td>Average starting salary</td>
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<td>IST-International Studies (2)</td>
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<td>Average starting salary</td>
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<td>KIN-Exercise Science &amp; Sport Studies, Kinesiology (27)</td>
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<td>Average starting salary</td>
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<tr>
<td>MAT-Mathematics (6)</td>
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<td>Average starting salary</td>
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<td>MUTH-Musical Theatre (6)</td>
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<td>Average starting salary</td>
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<td>NCM-New Communication Media (4)</td>
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<td>Average starting salary</td>
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<td>OREC-Outdoor Recreation (9)</td>
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<td>PEC-Physical Education (19)</td>
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<td>Average starting salary</td>
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<td>PEN-Physics &amp; Engineering (7)</td>
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<td>Average starting salary</td>
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<tr>
<td>POL-Political Science (23)</td>
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<td>Average starting salary</td>
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<td>PSY-Psychology (46)</td>
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<td>Average starting salary</td>
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<tr>
<td>PWRT-Professional Writing (4)</td>
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<td>Average starting salary</td>
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<td>REC-Recreation (5)</td>
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<td>Average starting salary</td>
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<td>RMGT-Recreation Management (5)</td>
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<td>Average starting salary</td>
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<td>SLD-Speech &amp; Language Disabilities (15)</td>
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<td>SPA-Spanish (11)</td>
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<td>SPHI-Social Philosophy (3)</td>
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<td>SMGS-Sport Management (48)</td>
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<td>TR-Therapeutic Recreation (8)</td>
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