Present: Bruce Mattingly, Scott Anderson, Seth Asumah, Robert Darling, Peter Ducey, Lori Ellis, Christopher Gascon, Isu Ju bran, Matthew Lessig, Jerome O’Callaghan, Judith Ouellette, Gregory Phelan, Kathryn Russell, William Skipper, Randi Storch, Paul van der Veur, German Zarate.

Absent: David Neal, Brice Smith, Robert Spitzer
Guest: Mechthild Nagle

Guest:
The context of Interdisciplinary minors – these are very dependent on the cooperation of departments. See the handouts on Tolerance. The recent incident of intolerance at New Paltz shows education needs to be ongoing.

Curriculum – 5 minors in CGIS
   LLAS, AMES, WST, JST and Native Americans
The overhaul of the LLAS minor is recent - lots of support there from Arts&Sciences departments. There are sixty-one (61) courses offered in these CGIS areas. The benefits to students are in terms of cultural competence. Similar to the STEM initiative.

WST beginning the discussion of a re-vamp if the minor. Perhaps a “gender studies” direction.

Curriculum:
Being in the loop is a bit of a challenge. Recent actions impact CGIS.

Alterations of Curriculum: attributes listed on the form are GE, LAS…

New course proposal – won’t ultimately lead to notification to CGIS.

Kathryn Russell: language is tricky.

Jerome O’Callaghan: there is a question of the form concerning whether this will be a part of a program.

Sharon Steadman: a mechanism for notifying coordinator of IST and CGIS from CCRC would be good.

Mecke: why not skip the school curriculum and go to CCRC directly?

Kathryn: A&S Curriculum Committee: some decisions bypass the curriculum committee. This is a problem for faculty governance. Creeping administrative role in the process (e.g. possible role of the Associate Provost in preview mode prior to curriculum committee review).

J. O’Callaghan noted this was an idea floated with a view to helping departments navigate the process.

Seth Asumah: cross-list Africana Dance to Kinesiology – seems stuck in the process.
Associate Dean’s Report:

Jerry: summary of Dowd and FMPO situation. 
Expediting SGA approval next semester regarding the location of the TV studio.

Personnel:
Recent campus job postings
Bo Spitzer: why are these happening?
Bruce Mattingly: there is no total freeze on hiring. The President’s Cabinet approves every search that’s posted. I continue to be concerned about faculty hiring.
Sharon Steadman: looks like replacement hiring only.
German Zarate: hiring part time faculty is getting more difficult. Salary is a disincentive. Other chairs have this problem.
Judith Ouellette: Adding a fourth course to a full time load is allowed in the other two schools. In Arts & Sciences there has been an okay, but the Provost denied the request. It seems unfair when other schools can do it.
Seth: the Provost has said no and later yes regarding a request from a professional.

Kathryn: from a labor rights perspective – the teaching load of three was a victory. It’s a slippery slope problem.
Bruce: it can be difficult to create new sections simply because we want our adjunct to teach two sections.
Question: will $2590 go up?
Bruce: in the part we found, we were in line with other SUNYs. We are way far away from the private schools.

Lori Ellis: our evidence is in Art History – only TC3 pays less.
Per Greg: TC3 pays more for a CHM lab instructor.
Isa Jubran: A&S courses are not under-enrolled.
Chris Gascon: we should worry more about Quality of Teaching.

Facilities:

-Bids came in under budget. Should be good for the greenhouse. Expect real work to start in January.
-No more catering in Sperry.
-Special dispensation – 4/18/12 – some refreshments will be okay then for Transformations. AAS wants that dispensation.

Question: What are the rules regarding catering and who sets them?
Answer: ASC has a monopoly on on-campus catering. Facilities sets the rules regarding the space. Comment – note how vending machines stay in Sperry.
ASC won’t cater in Sperry.
Budget:

Bruce has received Lab Fee requests from three departments.

Robert Darling: will OTPS be affected if we propose a Lab Fee?
Bruce: I don’t think so.
Question: COACHE survey. Coming from SUNY central.
- a lot went into SPAM folders.
- going to full time FT faculty except new hires this year.
- Let Bruce know if faculty can’t find it.

Blackboard policy on Roles and Access.
- Amy Berg looking for feedback on it now.
Proposal will go to the President’s Cabinet in January or February.

William Skipper: regarding FERPA and Blackboard we need a workshop.
Jerry: How about Joe Storch?
Bruce: January tenth and eleventh - two day workshops on Crucial Conversations. It may conflict
with an Advisement workshop.
I saw that workshop as very valuable for issues that department chairs face. Various issues need these
conversations.

Question: Would a different delivery schedule help? Need approximately the equivalent of two days.
Seth: maybe use some chairs council meetings.
Or use two days straight after the semester.
Greg Phelan: more lead time.
Randi Storch: this break is the only time for research, plus we have advising.

OCC Partnerships:
-- See handout list of potential programs; at a minimum we need to update articulation agreements.
- One possibility – deliver courses on site at OCC.
Question: would this be for Cortland credit?
Answer: yes, especially at the graduate level.
Alternative is video conferencing at the undergraduate or graduate level.
Bruce: they really want to improve what their students get.
Chris: is the objective here to increase enrollment in classes or to increase enrollment in programs?
Bruce: programs.

Scott Anderson: long-term we want to maximize OCC students coming here.
Bob Darling: we have success with OCC students in geology.
- OCC tie to Childhood Education.
Chris: graduate students – the big issue is a commute.
Seth: remember the Native Americans – we need to recruit more.